

Career and Culture with WorkIndia

Be a part of a culture that appreciates you and what you bring to the table! Work in an environment that values honesty, humility, ownership and where spirited discussions and disagreements are encouraged. Most importantly, at WorkIndia, your professional & personal development are given umpteen importance.

Kickstart your journey towards our North Star- Provide Meaningful Livelihoods To The 25.8 Crore Blue Collar Of India

Our Values: We take our principles very seriously and every team member of WorkIndia lives and swears by them!

1. Nothing is Impossible..just nothing: Without faith, nothing is possible. With it, nothing is impossible. With this as our core belief system, we empower and support our team to achieve the unattainable.
2. Speak As-is. No Judgment: We are our best version when we communicate openly and honestly without any fear of Judgment
3. Humility. Humility. Humility!: We engage in conversations with humility and respect in order to ensure that we are open to feedback, always learning and evolving as a team. Innovation thrives when the best ideas are voiced, and heard.
4. Bias for Action: We believe in lightning-fast execution, cutting through fear and uncertainty with actions and data-driven experimentation.
5. Fearless not Careless: Every team member at WorkIndia experience a level of ownership which encourages them to think fearlessly and do what it takes to succeed, without being careless.
6. User-Centric: The WorkIndia ideology is, first truly and deeply understand your users, empathize with them, and only then can you solve their pain points effectively.

Benefits at WorkIndia

1. Open leave policy: The leave policy at WorkIndia is that there is no leave policy. No pay cuts, just inform the team and take time off when you need!
2. Flexible hours: Our team has no obligations of clocking in from 9 to 5, as long as work gets done, work whenever you want
3. Insurance benefits: Your safety is our responsibility! To safeguard our team, we offer insurance and health benefits.
4. Paternity/Maternity benefits: Your newborn deserves your care! Both maternity and paternity leaves can be exercised by our team.
5. Stock Benefits: Grow with us! We offer stock benefits that are designed to motivate, encourage and help grow our team.
6. Rewards & Recognition: You deserve to be celebrated! Star members of the team are recognized and rewarded well.

Job Listings: List jobs via Keka Link

<https://workindia.kekahire.com/>

Fun at Work: Images of Parties